



Instructor Information

Become a SafeWay Instructor and teach with the best!

Want to teach with the best? SafeWay only hires teachers with a passion for education. We are looking for teachers that truly care about their students and their ultimate success. If this sounds like you and you want to learn to teach the SafeWay Driving System®, please read on and fill out our online **Application for Employment**.

Positions Available

Positions are available today for full and part-time driver education instructors. We offer a top-rated instructor training program for both classroom and in-car instruction, competitive wages and a winning culture. We are looking for instructors to teach our state approved driver education courses to both teenagers and adults, individuals and corporations.

Prerequisites

- Clean driving record
- No felony charges or convictions (No exceptions!)
- Good communication skills
- Experience as a teacher, trainer, sales person or military background is beneficial
- Favorable references (will be called)
- Favorable interview with SafeWay
- Patience and Passion

Hours Available

- Hours during the school year – 4PM-10PM - Monday - Friday and 8AM – 4PM Saturday & Sunday (Teen instruction)
- Hours during the summer – 8AM – 10:30PM – Monday – Friday and 8AM – 8PM Saturday & Sunday (Teen instruction)
- Weekday daytime hours are available for our private adult and corporate clients

Compensation

- Varies depending upon experience. Available upon interview.

Certification Requirements

New instructors are required to complete Driver Education I, Driver Education II, and Driver Education III which are all college level courses (9 total credit hours). Each of these courses has been tailored to the SafeWay Driving System®.

Driver Education I

- 45 hours of training
- Training consists of several at home assignments as well as taking the full SafeWay Teen Driver Education Course.
- Training will take place at whichever SafeWay location currently offering the course is convenient for you.
- Driver Education I is designed to give you information and knowledge about driving and related topics. Specifically, it will teach you the SafeWay Driving System®.

Driver Education II

- 47 hours of training
- Training consists of several at home assignments as well as intensive in-car training with the instructor trainer one-on-one and with students.
- Training here is a bit more flexible depending on trainee, trainer, and student availability.
- Driver Education II is designed to train you to be an in-car instructor of the SafeWay Driving System®.

Driver Education III

- 46 hours of training
- Training consists of several at home assignments as well as intensive classroom training with the instructor trainer, both one-on-one and with students.
- Like DE I, training will take place at whichever SafeWay location currently offering the course is convenient for you.
- Driver Education III is designed to train you to be a classroom instructor of the SafeWay Driving System®.

Fun, but challenging

SafeWay Driving Centers is known for a very disciplined approach to training the best driving instructors in the industry. We will require you to work hard to achieve the status of certification both in the SafeWay Driving System® and for the State of Texas license.

Course Tuition

We invest a lot of resources to train and prepare you for your career with SafeWay. As long as you stay with SafeWay for a minimum of two years we only charge you a \$100 fee for DE I, another \$100 for DE II and no fee at all for DE III. These fees are collected before you begin your training and are non-refundable once the training has commenced. These fees are required as proof of your commitment; that you are truly dedicated to becoming a SafeWay Driving Education Instructor. We do not want to waste your time or ours. After successful completion of your interviews and reference checks and your acceptance into our program, we will call to set up a start date at which time you will be required to sign an understanding of the course tuition and fees.

Tuition Reimbursement

We are only in the business of training SafeWay Instructors. To that end and considering the substantial investment on our part in every instructor we train, we have assigned a marketplace value and dollar amount on the courses that all trainees must complete to get licensed. Each of these courses (DE I, DE II, and DE III) are worth \$1,500 for a total value of \$4,500. If, upon completion of your training and within a specified number of hours taught, you were to leave us, we would require payment in full for this training. All instructors are required to sign a agreement outlining this policy.

License Fee

There will also be a license fee of \$75.00 payable to the Texas Education Agency. This is a one-time fee from the State of Texas Education Agency that we have no control over. Every year, there is a \$25.00 fee to renew your TEA license plus four hours of in-service which we will provide at no charge upon your participation in our program.

Step on the gas!

If you are ready to learn the SafeWay Driving System® and join Team SafeWay, simply fill out our online **Application for Employment** and click send. This is the ONLY way we receive or acknowledge job applications and do not accept any job correspondence by mail or personal delivery. We hope you will complete your application today and join the most exciting team in driver education. We look forward to meeting you!

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